

Ranch Manager — Registered Angus Seedstock Operation

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Robertson County, Texas • 45 Minutes from College Station • Near Calvert, TX

About the Operation

Signor Angus is a growing registered Angus seedstock operation in Robertson County, Texas, currently building toward a 200-cow program producing and selling yearling bulls and bred heifers. The operation sources genetics from elite programs including Coleman Angus (Charlo, Montana) and Ingram Angus (Pulaski, Tennessee) and runs a full AI/ET breeding program, RFID-integrated scale system, hydraulic squeeze chute, and CattleMax herd management software.

This is a ground-floor opportunity to join a serious seedstock program that is actively investing in infrastructure, genetics, and people. The right candidate will help oversee the day-to-day cattle operations and grow with the program as it expands.

Position Details

Field	Details
Position Title	Ranch Manager — Registered Angus Operation
Location	Robertson County, Texas (near Calvert)
Employment Type	Full-Time, Year-Round
Start Date	Immediate / Flexible
Base Salary	\$85,000/year OR \$75,000/year with company-provided housing in Calvert, TX
Housing	Optional — dedicated residence in Calvert, TX provided at no cost in lieu of \$10,000 salary premium
Reports To	Ranch Owner (direct)
Company Vehicle	Provided for ranch operations and daily use (both options)

Compensation is structured to fit the candidate: \$85,000/year base with no housing provided, or \$75,000/year base with a dedicated company residence in Calvert, TX included at no cost. Company vehicle provided for ranch operations and daily use under either arrangement. Total package value is equivalent under both options.

Primary Duties and Responsibilities

Herd Management

- Perform daily herd checks — observe and report animal health, body condition, and behavior
- Lead and assist with processing, vaccinations, and routine herd health procedures
- Coordinate with owner and veterinarian on treatment protocols and herd health decisions
- Record and maintain individual animal data using CattleMax herd management software
- Manage RFID tagging, weighing, and performance data collection

AI Breeding Program

- Execute full synchronization protocols independently (CIDR insertion/removal, PGF, GnRH timing)
- Assist the veterinarian and owner during artificial insemination sessions

- Maintain accurate breeding records, semen inventory, and tank management in CattleMax
- Monitor and record conception rates; flag anomalies for veterinary review

Calving Season

- Perform regular calving checks including early morning and evening rounds
- Monitor cows for signs of labor; assist with calving when needed
- Record calf birth weights, tag calves, and enter data immediately post-birth
- Identify and report calving complications to owner and veterinarian promptly
- Manage cow-calf pairs and ensure appropriate nutrition and health monitoring

AAA Registration & Records

- Manage American Angus Association calf registration and data submission
- Maintain accurate birth records including birth weight, sire, dam, and RFID
- Coordinate genomic tissue sampling and submission process
- Maintain EPD and production records to support bull and heifer sale preparation

Pasture & Facilities Management

- Monitor pasture condition, forage availability, and rotational grazing schedules
- Coordinate and assist in implementing annual fertilizer and herbicide programs
- Inspect and maintain perimeter and cross fencing; perform routine repairs
- Monitor water sources, tanks, and infrastructure; report issues promptly

Equipment & Property

- Operate and perform routine maintenance on tractors, ATVs, and implements (Kubota M6-141DTC and associated equipment)
- Maintain working facility cleanliness and operational readiness
- Assist with general ranch maintenance, infrastructure improvements, and construction projects

Required Qualifications

- Minimum 5 years of hands-on cattle experience — registered seedstock or commercial cow-calf operation preferred
- Demonstrated experience with AI synchronization protocols and reproductive management
- Must be pregnancy test certified
- Comfortable working cattle independently through a chute and working system
- Experience with herd records software (CattleMax preferred) or equivalent
- Familiarity with EPDs, AAA registration process, and seedstock production concepts
- Valid Texas driver's license and ability to operate farm equipment
- Ability to perform demanding physical outdoor work in Central Texas heat and humidity
- Reliable, self-directed, and capable of managing daily operations with minimal supervision
- Must be able to lift and carry 50 lbs. bags of feed and supplement mineral tubs
- Must be physically mobile enough to climb/jump fences/corrals and evade cattle when working them

Preferred Qualifications

- Background in registered Angus or other registered beef breed operation
- AI certification

- Experience with RFID technology, scale integration, and performance data submission
- Familiarity with Bermudagrass/coastal forage management in Central Texas
- Working knowledge of EQIP, NRCS programs, or cost-share program administration
- Associate's or Bachelor's degree in Animal Science, Ranch Management, or related field

How to Apply

Interested candidates should submit the following directly to the ranch owner:

- Resume highlighting cattle and ranch experience
- Brief cover letter describing your background, the operations you've worked on, and your long-term goals
- Name and contact information for two professional references (ranch owners or managers preferred)
- Send the information to Jason Signor at jsignor@bigskyholdco.com

Applications and inquiries: contact information provided upon request.

On-site visits to the property are encouraged prior to acceptance. Candidates will be contacted directly for an interview.