
Job Title	Assistant / Associate / Full Professor in Agriculture Business
Appointment	9-month; Tenured / Tenure Track; 25% Teaching / 75% Research and Outreach
Unit	King Ranch® Institute for Ranch Management (KRIRM)
Salary	Commensurate with qualifications

Job Summary

The successful applicant will be an expert in the business management of ranching operations that understands the vision and works to advance the mission of the King Ranch® Institute for Ranch Management (KRIRM) and Department of Agriculture, Agribusiness, and Environmental Sciences (AAES). Responsibilities will include teaching one 3-credit hour graduate course per semester in the subject matter area of ranch accounting, agriculture finance, marketing, and/or risk management. The successful applicant will also provide business management expertise as a member of a dedicated and cohesive interdisciplinary team that trains ranch managers and serves the ranching industry through case studies, outreach, and applied research. Research findings and discoveries will be disseminated to the ranching industry, academia, and appropriate stakeholders. As a KRIRM team member, the successful candidate will engage in KRIRM outreach efforts and will support the training of graduate students in the KRIRM Masters of Science in Ranch Management program, but will also train graduate students through the Agribusiness program in the Department of AAES. Service contributions to enhance collaborations with agribusiness faculty in the education of undergraduates in the agribusiness-ranch management program will be expected. The person hired will report to the director of KRIRM (75%) and Department Chair of Agriculture, Agribusiness, and Environmental Sciences (25%). Only candidates at the associate professor or professor rank will be considered for the **Laura and Robert Underbrink Endowed Professorship or Endowed Chair in Agribusiness**.

Job Responsibilities

- Teach graduate agriculture business management courses in the area of ranch accounting, finance, marketing, and business decision-making
- Develop and maintain a nationally-recognized research and outreach program focused on ranch business management
- Disseminate research discoveries and management recommendations to industry stakeholders and academia through presentations, popular media, and peer-reviewed manuscripts
- Enhance KRIRM outreach to the ranching industry through industry service projects and case work
- Serve on KRIRM graduate student committees and provide supportive guidance on graduate student service-learning projects
- Obtain external funding to support research and outreach efforts

Minimum Qualifications

- PhD or MBA from an accredited institution or university in Agriculture Business, Agriculture Economics, Business Management, or other appropriate discipline
- Experience in business management of livestock production or grazing systems in North America
- Success in obtaining competitive extramural support for research related to land or livestock management
- Evidence of exceptional communication, leadership, and mentorship skills
- Exhibited ability to effectively work with university employees and ranching industry stakeholders
- Attained rank of assistant professor

Preferred Qualifications

- Passion for teaching and creative discovery in business management of livestock, natural resources, or wildlife enterprises
- More than three years' experience in the management of, or consulting to, ranching enterprises

Application Instructions:

Interested applicants must submit an application packet containing:

1. A letter of application stating interest in the position and qualifications relative to the credentials outlined in the Job Description;
2. A single page statement of teaching philosophy;
3. A single page statement outlining research interests;
4. Résumé or curriculum vitae (CV);
5. Copies of transcripts; and
6. Names and contact information of three references

To ensure full consideration, all application materials should be submitted electronically via Workday (www.tamus.wd1.myworkdayjobs.com/TAMUK External). Review of applications will begin on March 31, 2023 and continue until a suitable candidate is identified. A background check is required prior to employment for this position. In addition, the selected candidate will be required to provide an official transcript(s) from each degree granting institution before an offer can be made. Degrees earned from institutions outside of the United States are required to be evaluated and certified for equivalency to a Doctorate of Philosophy (PhD) degree, and other higher education degrees.

Position is available beginning June 1, 2023. Apply at <https://www.tamuk.edu/employee-services/hr/employment/>.

Review of applications will begin March 31, 2023. For more information contact:

Clay P. Mathis, PhD
Director, King Ranch® Institute for Ranch Management
MSC 137, Texas A&M University-Kingsville
Kingsville, TX 78363
Office: 361-593-5400
Email: clay.mathis@tamuk.edu

Texas A&M University-Kingsville is an Equality Opportunity/Affirmative Action/Veterans employer, and all qualified individuals regardless of race, color, religion, ethnic or national origin, sexual identity, disability, age, genetic information, protected veteran status are encouraged to apply.