

Job Title: Multi State Operations Manager

Location: Nevada, Utah and Colorado

Department: Executive

Schedule: Full Time

POSITION SUMMARY

Seeking an experienced Operations Manager to oversee and manage cattle ranch operations across Utah, Nevada, and Colorado. With 1 million acres of range ground and a capacity of 5,000 head, this role requires a visionary leader who executes the CEO's vision, strategizes with the Ranch Director and communicates effectively with onground teams. The ideal candidate possesses financial acumen, extensive livestock and farming knowledge, and exceptional interpersonal skills.

KEY RESPONSIBILITIES:

- Strategic Leadership: Implement CEO's vision, collaborating with Ranch Director and the executive team on company strategy and profitability.
- Resource Management: Efficiently allocate resources, manage budgets and drive financial optimization. Have an in depth knowledge of the ranches and their challenges help foster efficient grazing plans and strategize implementing capital improvements.
- Regulatory Compliance: Ensure adherence to federal and state ranching regulations.
- Team Leadership: Lead ranch employees, have an on the ground presence, foster communication, and engage stakeholders.
- Performance Monitoring: Continuously evaluate ranch performance, making adjustments as needed. Be a resource and mentor for ranch managers and cowboys.
- Financial Expertise: Apply financial principles to enhance profitability.
- Livestock Production: Hands on experience with large scale cattle ranching.
- OnSite Presence: Maintain onsite and office presence, including travel between ranch locations. Support efforts to further develop a healthy culture on the ground.
- Stakeholder Management: Exceptional interpersonal and leadership skills.
- Farm Management: Extensive experience with farming is highly preferred.
- Marketing: The COO and Director share ownership of cattle marketing efforts.
- Proactive Approach: Self Motivated and proactive in solving challenges.

QUALIFICATIONS:

- Bachelor's degree in Agriculture, Animal Science, Agribusiness, or related field. Master's preferred.
- 7+ years managing multi location cattle ranches, with financial and budgeting expertise.
- Strong knowledge of livestock management, cattle breeding, and sustainable practices.
- Excellent interpersonal, communication, and leadership skills.
- Familiarity with federal and state ranching regulations.
- Experience with federal and state grazing programs, FSA and NRCS programs.
- Proven ability to lead teams, innovate, and manage stakeholders.
- Valid driver's license with willingness to travel.

If you're a proactive, results driven professional passionate about ranch management, possess required qualifications, and thrive in challenges, apply now. This role offers growth, recognition, and competitive compensation.

BENEFITS

We are proud to offer a comprehensive benefits package to eligible, full-time employees.

- Medical

- Dental
- Long Term Disability
- Life Insurance
- 401k

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

While performing the duties of this position, the employee will be required to lift heavy objects up to 100 pounds, and complete a variety of projects that require prolonged standing, walking, and lifting. Must be physically able to climb ladders, bend, carry, and complete a variety of tasks of that manner.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.