



14th Annual Holt Cat® Symposium on Excellence in Ranch Management

Succession Planning

Transitioning Ranch Ownership and Management

October 26-27, 2017 || Kingsville, Texas

Thursday, October 26, 2017

Trade Show open from 11:00 AM to 5:30 PM

- 11:00 AM REGISTRATION & TRADE SHOW**
- 1:00 PM Welcome/Introductions**
- 1:10 PM Keynote: Taking Inventory and Positioning Your Ranch Business for Effective Succession**
Dick Wittman; Wittman Consulting & Wittman Farms, ID
- 2:00 PM Phase I: Initiating the Conversation and Creating the Shared Vision for the Future**
Margaret Vaughan; MCV Consulting, TX
- 2:30 PM BREAK & TRADE SHOW**
- 3:00 PM Phase II: Creating the Leadership Succession and Transition Plan**
Margaret Vaughan; MCV Consulting, TX
- 3:50 PM Transferring Assets: Estate Planning**
James Decker; Attorney at Law, TX
- 4:30 PM Speaker Panel Discussion**
- 5:30 PM Social Hour** at Caesar Kleberg Wildlife Reserch Center
- 6:30 PM Prime Rib Dinner** at Caesar Kleberg Wildlife Research Center
- 7:30 PM Recognition and Texas Farm Credit Certificate Awards** at Caesar Kleberg Wildlife Research Center



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Friday, October 27, 2017

Trade Show open from 7:00 AM to 1:00 PM

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| 7:00 | AM | COFFEE & TRADE SHOW |
| 8:00 | AM | Family Perspective: McFaddin Enterprises
<i>Bob McCan; McFaddin Enterprises, Past President NCBA, TX</i> |
| 8:30 | AM | Phase III: Executing the Transition and Evaluating Success
<i>Margaret Vaughan; MCV Consulting, TX</i> |
| 9:30 | AM | Ranch Manager's Perspective: Board Relationships and Family Member Succession
<i>Trey Patterson; President and CEO, Padlock Ranch, WY</i> |
| 10:00 | AM | BREAK & TRADE SHOW |
| 10:30 | AM | R.A. Brown Ranch Transition Story and Wrap-up
<i>Donnell Brown; R.A. Brown Ranch, TX</i> |
| 11:15 | AM | Speaker Panel Discussion |
| 12:00 | PM | LUNCH |
| 1:00 | PM | King Ranch Tour (Transportation provided by KRIRM) |
| 5:00 | PM | ADJOURN |